



Environmental Health & Safety Policy Statement

Scapa Group owns and operates assets across the world. We operate, maintain, and manufacture at these assets to deliver service excellence to our customers.

It is our vision to provide products and services to our customers worldwide causing zero harm to people and the environment, this demands that we work safely and intervene when we see that others are not.

Our Environmental Health & Safety Policy (EHS) Statement is founded upon this vision:

We will

- Ensure appropriate resources are allocated and maintained to implement this policy.
- Pursue appropriate standards of EHS management as an integral part of our various and complex business operations.
- Comply with EHS regulations.
- Set strategic objectives, management programmes, and annual improvement targets to drive continuous improvement in EHS performance.
- Clearly define roles and responsibilities for EHS and provide a clear management framework of expectations and requirements.
- Sustain an effective governance framework to ensure areas of EHS concerns are addressed at the appropriate level of management and more generally to ensure our decisions take account of EHS implications.
- Implement and maintain a company EHS management system to drive consistency of risk assessment and management practices against required standards.
- Provide EHS information, instruction, training and supervision as appropriate to ensure a competent and skilled workforce.
- Provide health promotion and appropriate health surveillance programmes for our employees.
- Ensure that EHS performance is a significant factor in the selection process for suppliers of goods and services.
- Promote effective communication through joint consultation with employees, trade union representatives, enforcing authorities and any other relevant organisations.
- Monitor and review our EHS performance through proactive and reactive methods including audit against our EHS management system.
- Provide and maintain places and systems of work, plant and equipment that seek to minimise risk to the safety and wellbeing our employees, contractors, visitors, customers and members of the public.
- Support our employees as ambassadors of responsible EHS practices encouraging them to speak up when the work practices of others do not appear to meet required standards.
- Review and update this Policy as necessary.



Heejae Chae
Chief Executive Officer

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