



# GLOBAL HSE POLICY

Scapa believes through genuine commitment to health, safety and environmental responsibilities we can make a positive impact on our employees, customers, stakeholders and the public by providing a healthy, safe and sustainable workplace, products and innovations in all that we do around the world. We will make lasting contributions to health, safety and sustainability that are measurable and demonstrable through our global footprint and global operations.

Scapa Group is committed to:

- Providing worldwide resource which continually improves our health, safety and sustainable plans.
- We will strive to be injury free in our workplaces and with our contractors and visitors globally.
- We will comply with country laws and ensure Scapa HSE standards are applied globally.
- We will investigate all accidents, incidents and environmental incidents where necessary.
- All Scapa employees will be trained to operate safely any process or machine before use.
- We will maintain an audit cycle of all our facilities to ensure compliance and adherence.
- Any Scapa employee should stop work if it is deemed unsafe or hazardous.
- Regular communications for HSE will be maintained globally.

Managers are responsible for communication of this policy in their respective countries of operation and responsible locally for their improvement plans, standards and minimal impact to the environment through continued commitment and improvement of goals and objectives.



Heejae Chae  
Group Chief Executive

January 2019  
Approved : Steve Giblin Global HSE Director  
Authorised : Group PLC board January 2019